

For All These Rights Business Labor And The Shaping Of Americas Publicprivate Welfare State Politics And Society In Twentiethcentury America Politics And Society In Modern America

For All These Rights Business and Human Rights *Carbon Captured* **Race, Labor, and Civil Rights** **Workers' Rights and Labor Compliance in Global Supply Chains** The Shadow Welfare State *Labor Rights Are Civil Rights* **Labor, Civil Rights, and the Hughes Tool Company** *Basic Guide to the National Labor Relations Act* *Right Out of California* **The End of American Labor Unions: The Right-to-Work Movement and the Erosion of Collective Bargaining** Workingmen's Democracy *State of the Union* *Lawyers Against Labor* **Getting Work Right: Labor and Leisure in a Fragmented World** *Shaping the Future of Work* *Globalization and Labor Conditions* Labor Law *Labor Markets and Business Cycles* *Business Law I Essentials* *Employment and Labor Law* **Violations of Free Speech and Assembly and Interference with Rights of Labor** **Violations of Free Speech and Rights of Labor** *The Shaping of America* *The Cambridge Handbook of*

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Basic Guide to the National Labor Relations Act Feb 23 2022

Fight Like Hell Jul 07 2020
“Kelly unearths the stories of the people—farm laborers, domestic workers, factory employees—behind some of labor movement’s biggest successes.” —The New York Times A revelatory and inclusive history of the American labor movement, from independent journalist

and Teen Vogue labor columnist Kim Kelly. Freed Black women organizing for protection in the Reconstruction-era South. Jewish immigrant garment workers braving deadly conditions for a sliver of independence. Asian American fieldworkers rejecting government-sanctioned indentured servitude across the Pacific. Incarcerated workers advocating for basic human rights and fair wages. The

queer Black labor leader who helped orchestrate America’s civil rights movement. These are only some of the working-class heroes who propelled American labor’s relentless push for fairness and equal protection under the law. The names and faces of countless silenced, misrepresented, or forgotten leaders have been erased by time as a privileged few decide which stories get cut from the final copy: those of women, people of color,

LGBTQIA people, disabled people, sex workers, prisoners, and the poor. In this definitive and assiduously researched work of journalism, Teen Vogue columnists and independent labor reporter Kim Kelly excavates that untold history and shows how the rights the American worker has today—the forty-hour workweek, workplace-safety standards, restrictions on child labor, protection from harassment and discrimination on the job—were earned with literal blood, sweat, and tears. *Fight Like Hell* comes at a time of economic reckoning in America. From Amazon's warehouses to Starbucks cafes, Appalachian coal mines to the

sex workers of Portland's Stripper Strike, interest in organized labor is at a fever pitch not seen since the early 1960s. Inspirational, intersectional, and full of crucial lessons from the past, *Fight Like Hell* shows what is possible when the working class demands the dignity it has always deserved.

The Shaping of America Nov 10 2020 This study discusses how an immense diversity of ethnic and religious groups became sorted into a set of distinct regional societies in North America

Violations of Free Speech and Assembly and Interference with Rights of Labor Jan 13 2021

Labor Markets and Business Cycles Apr 15 2021 *Labor Markets and Business Cycles* integrates search and matching theory with the neoclassical growth model to better understand labor market outcomes. Robert Shimer shows analytically and quantitatively that rigid wages are important for explaining the volatile behavior of the unemployment rate in business cycles. The book focuses on the labor wedge that arises when the marginal rate of substitution between consumption and leisure does not equal the marginal product of labor. According to competitive models of the labor market, the labor wedge should

be constant and equal to the labor income tax rate. But in U.S. data, the wedge is strongly countercyclical, making it seem as if recessions are periods when workers are dissuaded from working and firms are dissuaded from hiring because of an increase in the labor income tax rate. When job searches are time consuming and wages are flexible, search frictions--the cost of a job search--act like labor adjustment costs, further exacerbating inconsistencies between the competitive model and data. The book shows that wage rigidities can reconcile the search model with the data, providing a quantitatively more accurate depiction of labor

markets, consumption, and investment dynamics. Developing detailed search and matching models, *Labor Markets and Business Cycles* will be the main reference for those interested in the intersection of labor market dynamics and business cycle research.

Rights, Not Interests Oct 29 2019 This provocative book by the leading historian of the National Labor Relations Board offers a reexamination of the NLRB and the National Labor Relations Act (NLRA) by applying internationally accepted human rights principles as standards for judgment. These new standards challenge every orthodoxy in

U.S. labor law and labor relations. James A. Gross argues that the NLRA was and remains at its core a workers' rights statute. Gross shows how value clashes and choices between those who interpret the NLRA as a workers' rights statute and those who contend that the NLRA seeks only a "balance" between the economic interests of labor and management have been major influences in the evolution of the board and the law. Gross contends, contrary to many who would write its obituary, that the NLRA is not dead. Instead he concludes with a call for visionary thinking, which would include, for example, considering the U.S.

Constitution as a source of workers' rights. Rights, Not Interests will appeal to labor activists and those who are trying to reform our labor laws as well as scholars and students of management, human resources, and industrial relations.

Business and Human Rights

Oct 02 2022 In a global economy, multinational companies often operate in jurisdictions where governments are either unable or unwilling to uphold even the basic human rights of their citizens. The expectation that companies respect human rights in their own operations and in their business relationships is now a business

reality that corporations need to respond to. *Business and Human Rights: From Principles to Practice* is the first comprehensive and interdisciplinary textbook that addresses these issues. It examines the regulatory framework that grounds the business and human rights debate and highlights the business and legal challenges faced by companies and stakeholders in improving respect for human rights, exploring such topics as: the regulatory framework that grounds the business and human rights debate, challenges faced by companies and stakeholders in improving human rights, industry-specific

human rights standards, current mechanisms to hold corporations to account, future challenges for business and human rights. With supporting case studies throughout, this text provides an overview of current themes in the field and guidance on practical implementation, demonstrating that a thorough understanding of the human rights challenges faced by business is now vital in any business context.

Labor, Civil Rights, and the Hughes Tool Company

Mar 27 2022 On July 12, 1964, in a momentous decision, the National Labor Relations Board decertified the racially segregated Independent Metal Workers Union as the collective

bargaining agent at Houston's mammoth Hughes Tool Company. The unanimous decision ending nearly fifty years of Jim Crow unionism at the company marked the first time in the Labor Board's history that it ruled that racial discrimination by a union violated the National Labor Relations Act and was therefore illegal. The ruling was for black workers the equivalent of the Brown v. Board of Education decision by the Supreme Court in the area of education. Michael R. Botson carefully traces the Jim Crow unionism of the company and the efforts of black union activists to bring civil rights issues into the workplace. His

analysis places Hughes Tool in the context created by the National Labor Relations Act and the formation of the Congress of Industrial Organizations (CIO). It clearly demonstrates that without federal intervention, workers at Hughes Tool would never have been able to overcome management's opposition to unionization and to racial equality. Drawing on interviews with many of the principals, as well as extensive mining of company and legal archives, Botson's study "captures a moment in time when a segment of Houston's working-class seized the initiative and won economic and racial justice in their work place."

Farm Workers and Agribusiness in California, 1947-1960 Sep 08 2020 Agribusinessland; The encounters 1947-1952; The attack on the bracero system 1952-1959; Labor relations of the Nawu; Death of a union.
For All These Rights Nov 03 2022 The New Deal placed security at the center of American political and economic life by establishing an explicit partnership between the state, economy, and citizens. In America, unlike anywhere else in the world, most people depend overwhelmingly on private health insurance and employee benefits. The astounding rise of this phenomenon from before

World War II, however, has been largely overlooked. In this powerful history of the American reliance on employment-based benefits, Jennifer Klein examines the interwoven politics of social provision and labor relations from the 1910s to the 1960s. Through a narrative that connects the commercial life insurance industry, the politics of Social Security, organized labor's quest for economic security, and the evolution of modern health insurance, she shows how the firm-centered welfare system emerged. Moreover, the imperatives of industrial relations, Klein argues, shaped public and private social security. Looking

closely at unions and communities, Klein uncovers the wide range of alternative, community-based health plans that had begun to germinate in the 1930s and 1940s but that eventually succumbed to commercial health insurance and pensions. She also illuminates the contests to define "security"--job security, health security, and old age security--following World War II. For *All These Rights* traces the fate of the New Deal emphasis on social entitlement as the private sector competed with and emulated Roosevelt's Social Security program. Through the story of struggles over health security and old age security, social rights and

the welfare state, it traces the fate of New Deal liberalism--as a set of ideas about the state, security, and labor rights--in the 1950s, the 1960s, and beyond.

Foreign Labor Trends Nov 30 2019

The Cambridge Handbook of Psychology and Human Rights

Oct 10 2020 Written by psychologists, historians, and lawyers, this handbook demonstrates the central role psychological science plays in addressing some of the world's most pressing problems. Over 100 experts from around the world work together to supply an integrated history of human rights and psychological science using a rights and

strengths-based perspective. It highlights what psychologists have done to promote human rights and what continues to be done at the United Nations. With emerging visions for the future uses of psychological theory, education, evidence-based research, and best practices, the chapters offer advice on how to advance the 2030 Global Agenda on Sustainable Development. Challenging the view that human rights are best understood through a political lens, this scholarly collection of essays shows how psychological science may hold the key to nurturing humanitarian values and respect for human dignity.

Decisions and Orders of the National Labor Relations Board

Jan 01 2020

Labor Law May 17 2021

Whether you are a supervisor, a business owner, or an HR professional, it is essential that you understand the laws and rules governing how one treats employees and interacts with unions. In a comprehensive and accessible format, *Labor Law: A Basic Guide to the National Labor Relations Act* provides a practice-oriented foundation on labor law. The book sheds light on one of America's most important laws and one which is also, perhaps, the most misunderstood. This book presents an overview of labor and employment laws such that

managers may understand their rights as employers as well and their employees' rights. It covers an introduction to the topic of labor and employment law as well as a brief history within the United States. Other chapters deal with unions and union relations, collective bargaining agreements, grievances, labor arbitration, unfair labor practice proceedings, and strikes and lockouts. The author does not focus on complex regulations and convoluted case law, but distills them to reveal the essence of the NLRA and how it works. As important as it is, at times labor law can seem counter-intuitive. Written by a highly

experienced labor lawyer, this book contains concise explanations in an easy-to-use format. Clearly delineating a process that can be fraught with traps for the unwary, it supplies a quick reference that can be used in a crisis situation to understand the parameters of what you can and cannot do. *State of the Union* Oct 22 2021 In a fresh and timely reinterpretation, Nelson Lichtenstein examines how trade unionism has waxed and waned in the nation's political and moral imagination, among both devoted partisans and intransigent foes. From the steel foundry to the burger-grill, from Woodrow Wilson to John Sweeney, from

Homestead to Pittston, Lichtenstein weaves together a compelling matrix of ideas, stories, strikes, laws, and people in a streamlined narrative of work and labor in the twentieth century. The "labor question" became a burning issue during the Progressive Era because its solution seemed essential to the survival of American democracy itself. Beginning there, Lichtenstein takes us all the way to the organizing fever of contemporary Los Angeles, where the labor movement stands at the center of the effort to transform millions of new immigrants into alert citizen unionists. He offers an expansive survey of labor's

upsurge during the 1930s, when the New Deal put a white, male version of industrial democracy at the heart of U.S. political culture. He debunks the myth of a postwar "management-labor accord" by showing that there was (at most) a limited, unstable truce. Lichtenstein argues that the ideas that had once sustained solidarity and citizenship in the world of work underwent a radical transformation when the rights-centered social movements of the 1960s and 1970s captured the nation's moral imagination. The labor movement was therefore tragically unprepared for the years of Reagan and Clinton:

although technological change and a new era of global economics battered the unions, their real failure was one of ideas and political will. Throughout, Lichtenstein argues that labor's most important function, in theory if not always in practice, has been the vitalization of a democratic ethos, at work and in the larger society. To the extent that the unions fuse their purpose with that impulse, they can once again become central to the fate of the republic. *State of the Union* is an incisive history that tells the story of one of America's defining aspirations.

Labor-Management Reporting and Disclosure

Act of 1959, as Amended

May 05 2020

Employment and Labor Law

Feb 11 2021 Readers who are majoring in business or another non-legal professions will find **EMPLOYMENT AND LABOR LAW**, 9E offers the ideal comprehensive introduction to employment and labor relations. This book uses excerpts from real law cases to illustrate how labor-related disputes arise and are resolved in the courts. Eye-opening features, such as *The Working Law and Ethical Dilemmas*, demonstrate how labor legislation and ethical decision-making impact employees at all levels -- from hourly workers to owners. Readers review the

most up-to-date information on the NLRB and EEOC, the Fair Labor Standards Act, President Obama's executive orders regarding undocumented immigrants and LGBT rights, Obamacare, the Defense of Marriage Act, and other employee-benefits developments. This edition also addresses relevant issues, such as FLSA and NLRB rights for unpaid interns, teaching assistants, and student-athletes. No other book combines such balanced coverage with a reader-friendly approach. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Workingmen's Democracy Nov 22 2021 Focusing on the operation and influence of the Knights of Labor --- the leading labor organization of the nineteenth century --- Workingmen's Democracy explores the dreams, achievements, and failures of a movement that sought to renew the democratic potential of American institutions. "The pick of a growing crop of studies on the American working class." -- The Nation "An important work, the best of several recent volumes on the Knights." -- American Historical Review
Globalization and Labor Conditions Jun 17 2021 "Globalization and Labor

Conditions explains how the three main mechanisms of globalization - trade, international migration, and international capital flows - alter working conditions (particularly wages, work hours, and job safety) and labor rights (freedom of association, nondiscrimination, and the elimination of forced and child labor). An important subtheme is the relative importance of international markets and international regulation in providing improvements in labor conditions around the world. Robert Flanagan draws on analyses from his own database on international labor conditions assembled for this project and research on

globalization and labor conditions. The book presents evidence on how conditions changed during late 20th-century globalization, and on how economic growth, international trade, migration, and multinational companies influence labor conditions."-- BOOK JACKET.
Rekindling the Movement Jul 27 2019 Experts from a wide variety of disciplines--industrial relations, political science, economics, and sociology-- identify the central developments, analyze the strengths and weaknesses of the new pro-labor initiatives. *Labor Rights Are Civil Rights* Apr 27 2022 In 1937, Mexican workers were among the

strikers and supporters beaten, arrested, and murdered by Chicago policemen in the now infamous Republic Steel Mill Strike. Using this event as a springboard, Zaragosa Vargas embarks on the first full-scale history of the Mexican-American labor movement in twentieth-century America. Absorbing and meticulously researched, *Labor Rights Are Civil Rights* paints a multifaceted portrait of the complexities and contours of the Mexican American struggle for equality from the 1930s to the postwar era. Drawing on extensive archival research, Vargas focuses on the large Mexican American communities in Texas,

Colorado, and California. As he explains, the Great Depression heightened the struggles of Spanish speaking blue-collar workers, and employers began to define citizenship to exclude Mexicans from political rights and erect barriers to resistance. Mexican Americans faced hostility and repatriation. The mounting strife resulted in strikes by Mexican fruit and vegetable farmers. This collective action, combined with involvement in the Communist party, led Mexican workers to unionize. Vargas carefully illustrates how union mobilization in agriculture, tobacco, garment, and other industries became an important vehicle for achieving Mexican

American labor and civil rights. He details how interracial unionism proved successful in cross-border alliances, in fighting discriminatory hiring practices, in building local unions, in mobilizing against fascism and in fighting brutal racism. No longer willing to accept their inferior status, a rising Mexican American grassroots movement would utilize direct action to achieve equality.

Business Law I Essentials Mar 15 2021 A less-expensive grayscale paperback version is available. Search for ISBN 9781680923018. *Business Law I Essentials* is a brief introductory textbook designed to meet the scope and

sequence requirements of courses on Business Law or the Legal Environment of Business. The concepts are presented in a streamlined manner, and cover the key concepts necessary to establish a strong foundation in the subject. The textbook follows a traditional approach to the study of business law. Each chapter contains learning objectives, explanatory narrative and concepts, references for further reading, and end-of-chapter questions. Business Law I Essentials may need to be supplemented with additional content, cases, or related materials, and is offered as a foundational resource that focuses on the

baseline concepts, issues, and approaches.

The End of American Labor Unions: The Right-to-Work Movement and the Erosion of Collective Bargaining Dec 24 2021

By examining the history of the legal regulation of union actions, this fascinating book offers a new interpretation of American labor-law policy—and its harmful impact on workers today. • Provides a unique interpretation of labor law from a multidisciplinary perspective that encompasses history, politics, economics, culture, and psychology • Considers the role organized labor played in creating the American middle class and what role it might

play in the future • Shows the adverse consequences of the contemporary right-to-work movement • Examines the politicized nature of law in America • Offers

recommendations for political action to restore union vitality
Violations of Free Speech and Rights of Labor Aug 27 2019

Shaping the Future of Work Jul 19 2021 This book provides a clear roadmap for the roles workers and leaders in business, labor, education, and government must play in building a new social contract for all to prosper. It is a call to action for a collaborative effort to develop both high-quality jobs and strong, successful

businesses while simultaneously overcoming the deep social and economic divisions that are all too apparent in society today. Written by two leading and trusted experts in the field of employment and work from MIT and Cornell University, this book is a practical, action-oriented guide. Readers will feel empowered to take actions needed to shape a better future of work for themselves, their employees, their co-workers, and others they may represent. It emphasizes the need to fix America's broken social contract and reimagine a new one. The most important message of this book is that we have the ability to shape the

work of the future by harnessing the power of new technologies. The book is essential reading for business executives, labor leaders and workforce advocates, government policy makers, politicians, and anyone who is interested in using emerging knowledge and technologies to drive innovation, creating high-quality jobs, and shaping a more broadly shared prosperity. [We the Corporations: How American Businesses Won Their Civil Rights](#) Mar 03 2020 A landmark exposé and “deeply engaging legal history” of one of the most successful, yet least known, civil rights movements in American history

(Washington Post). In a revelatory work praised as “excellent and timely” (New York Times Book Review, front page), Adam Winkler, author of *Gunfight*, once again makes sense of our fraught constitutional history in this incisive portrait of how American businesses seized political power, won “equal rights,” and transformed the Constitution to serve big business. Uncovering the deep roots of *Citizens United*, he repositions that controversial 2010 Supreme Court decision as the capstone of a centuries-old battle for corporate personhood. “Tackling a topic that ought to be at the heart of political debate” (Economist),

Winkler surveys more than four hundred years of diverse cases—and the contributions of such legendary legal figures as Daniel Webster, Roger Taney, Lewis Powell, and even Thurgood Marshall—to reveal that “the history of corporate rights is replete with ironies” (Wall Street Journal). We the Corporations is an uncompromising work of history to be read for years to come.

The Shadow Welfare State May 29 2022 Why, in the recent campaigns for universal health care, did organized labor maintain its support of employer-mandated insurance? Did labor's weakened condition prevent it from endorsing

national health insurance? Marie Gottschalk demonstrates here that the unions' surprising stance was a consequence of the peculiarly private nature of social policy in the United States. Her book combines a much-needed account of labor's important role in determining health care policy with a bold and incisive analysis of the American welfare state. Gottschalk stresses that, in the United States, the social welfare system is anchored in the private sector but backed by government policy. As a result, the private sector is a key political battlefield where business, labor, the state, and employees hotly contest matters such as health care.

She maintains that the shadow welfare state of job-based benefits shaped the manner in which labor defined its policy interests and strategies. As evidence, Gottschalk examines the influence of the Taft-Hartley health and welfare funds, the Employee Retirement Income Security Act (E.R.I.S.A.), and experience-rated health insurance, showing how they constrained labor from supporting universal health care. Labor, Gottschalk asserts, missed an important opportunity to develop a broader progressive agenda. She challenges the movement to establish a position on health care that addresses the

growing ranks of Americans without insurance, the restructuring of the U.S. economy, and the political travails of the unions themselves.

Violations of Free Speech and Rights of Labor Dec 12 2020

United States Code Aug 08 2020

Getting Work Right: Labor and Leisure in a Fragmented World Aug 20 2021 If we don't get Sunday right, we won't get Monday—or any day of the workweek—right. The divided life is a temptation so built into our society, we may not even recognize it. Yet most of us fall prey to it. We either undervalue work, resenting it

as simply a job, or we overvalue it as an identity-defining career. Michael Naughton, drawing on his background in both business and theology, proposes that the key to finding balance is another important human activity: leisure. In light of leisure—not mere amusement, but time for family, silence, prayer, and above all, worship—work becomes a space where men and women can find deep fulfilment. Naughton provides real-world examples of how businesses can promote authentic human flourishing and innovation through practices and policies that support leisure. In *Getting Work Right* Michael Naughton

will change how you work—and rest.

Overseas Business Reports Jun 25 2019

Race, Labor, and Civil Rights Jul 31 2022 In 1966, thirteen black employees of the Duke Power Company's Dan River Plant in Draper, North Carolina, filed a lawsuit against the company challenging its requirement of a high school diploma or a passing grade on an intelligence test for internal transfer or promotion. In the groundbreaking decision *Griggs v. Duke Power* (1971), the United States Supreme Court ruled in favor of the plaintiffs, finding such employment practices violated Title 7 of the Civil Rights Act of

1964 when they disparately affected minorities. In doing so, the court delivered a significant anti-employment discrimination verdict. Legal scholars rank *Griggs v. Duke Power* on par with *Brown v. Board of Education* (1954) in terms of its impact on eradicating race discrimination from American institutions. In *Race, Labor, and Civil Rights*, Robert Samuel Smith offers the first full-length historical examination of this important case and its connection to civil rights activism during the second half of the 1960s. Smith explores all aspects of *Griggs*, highlighting the sustained energy of the grassroots civil rights community and the

critical importance of courtroom activism. Smith shows that after years of nonviolent, direct action protests, African Americans remained vigilant in the 1960s, heading back to the courts to reinvigorate the civil rights acts in an effort to remove the lingering institutional bias left from decades of overt racism. He asserts that alongside the more boisterous expressions of black radicalism of the late sixties, foot soldiers and local leaders of the civil rights community -- many of whom were working-class black southerners -- mustered ongoing legal efforts to mold Title 7 into meaningful law. Smith also highlights the

persistent judicial activism of the NAACP-Legal Defense and Education Fund and the ascension of the second generation of civil rights attorneys. By exploring the virtually untold story of *Griggs v. Duke Power*, Smith's enlightening study connects the case and the campaign for equal employment opportunity to the broader civil rights movement and reveals the civil rights community's continued spirit of legal activism well into the 1970s.

The Negro in Business Sep 28 2019

Carbon Captured Sep 01 2022

A comparative examination of domestic climate politics that offers a theory for cross-

national differences in domestic climate policymaking. Climate change threatens the planet, and yet policy responses have varied widely across nations. Some countries have undertaken ambitious programs to stave off climate disaster, others have done little, and still others have passed policies that were later rolled back. In this book, Matto Mildenerger opens the “black box” of domestic climate politics, examining policy making trajectories in several countries and offering a theoretical explanation for national differences in the climate policy process. Mildenerger introduces the concept of double

representation—when carbon polluters enjoy political representation on both the left (through industrial unions fearful of job loss) and the right (through industrial business associations fighting policy costs)—and argues that different climate policy approaches can be explained by the interaction of climate policy preferences and domestic institutions. He illustrates his theory with detailed histories of climate politics in Norway, the United States, and Australia, along with briefer discussions of policies in Germany, Japan, the United Kingdom, and Canada. He shows that Norway systematically shielded

politically connected industrial polluters from costs beginning with its pioneering carbon tax; the United States, after the failure of carbon reduction legislation, finally acted on climate reform through a series of Obama administration executive actions; and Australia's Labor and Green parties enacted an emissions trading scheme, which was subsequently repealed by a conservative Liberal party government. Ultimately, Mildenerger argues for the importance of political considerations in understanding the climate policymaking process and discusses possible future policy directions.

Lawyers Against Labor Sep 20 2021 A major revision of the history of labor law in the United States in the early twentieth century, "Lawyers against Labor" goes beyond legal issues to consider cultural, political, and industrial history as well. In the first full treatment of the turn-of-the-century American Anti-Boycott Association(AABA), Daniel Ernst ably leads the reader through a compelling story of business and politics. The AABA was an organization of small- to medium-sized employers whose staff litigated and lobbied against organized labor. Ernst captures in depth the characters involved, bringing them to life with a

writer's eye and a touch of wit. As he examines the AABA at work to combat trade unions through the courts, he introduces its most notable leaders, Daniel Davenport and Walter Gordon Merritt - who personified the opposing points of view - and shows how pluralism had won itself a place in the legal, academic, political, corporate, and even trade-union worlds long before the New Deal.

Labor Arbitration Awards Jan 31 2020

Right Out of California Jan 25 2022 "In a major reassessment of modern conservatism, historian Kathryn S. Olmsted reexamines the explosive labor disputes in the agricultural

fields of Depression-era California, the cauldron that inspired a generation of artists and writers and that triggered the intervention of FDR's New Deal. *Right Out of California* tells how this brief moment of upheaval terrified business leaders into rethinking their relationship to American politics--a narrative that pits a ruthless generation of growers against a passionate cast of reformers, writers, and revolutionaries. Olmsted reveals how California's businessmen learned the language of populism with the help of allies in the media and entertainment industries, and in the process created a new style of politics: corporate

funding of grassroots groups, military-style intelligence gathering against political enemies, professional campaign consultants, and alliances between religious and economic conservatives. The business leaders who battled for the hearts and minds of Depression-era California, moreover, would go on to create the organizations that launched the careers of Richard Nixon and Ronald Reagan. A riveting history in its own right, *Right Out of California* is also a vital chapter in our nation's political transformation whose echoes are still felt today"--

For Jobs and Freedom Apr 03 2020 Work has always been

central to the African American experience. Whether as slaves or freedmen, African Americans have struggled to gain economic opportunity. For *Jobs and Freedom: Race and Labor in America since 1865* analyzes the position of African American workers in the U.S. economy and social order over the past century and a half. This comprehensive study focuses on black workers' efforts to gain equal rights in the workplace and deals extensively with organized labor's complex and tumultuous relationship with African Americans. Highlighting the problems and opportunities that have characterized efforts to build

biracial unions and forge a strong labor civil rights political coalition, it is an authoritative treatment on the subject of race and labor in modern America."

Workers' Rights and Labor Compliance in Global Supply Chains

Jun 29 2022 This book provides insight into the potential for the market to protect and improve labour standards and working conditions in global apparel supply chains. It examines the possibilities and limitations of market approaches to securing social compliance in global manufacturing industries. It does so by tracing the historic origins of social labelling both in trade union and consumer

constituencies, considering industry and consumer perspectives on the benefits and drawbacks of social labelling, comparing efforts to develop and implement labelling initiatives in various countries, and locating social labelling within contemporary debates and controversies about the implications of globalization for workers worldwide. Scholars and students of globalisation, development, corporate social responsibility, human geography, labour and industrial relations, business ethics, consumer behaviour and fashion will find its contents of relevance. CSR practitioners in the clothing

and other industries will also find this useful in developing policy with respect to supply chain assurance.

Just Business: Multinational Corporations and Human Rights (Norton Global Ethics Series) Jun 05 2020

From Asian sweatshops to oil-based violence in Nigeria, the challenges of regulating harmful corporate practices in some of the world's most difficult regions long seemed insurmountable. Human rights groups and businesses were locked in a stalemate. In 2005 the United Nations appointed John Ruggie to examine the problem and identify a path forward. From this inauspicious start, Ruggie produced his

“Protect, Respect and Remedy” Framework and “Guiding Principles” to implement it. A road map for responsible corporate practices that takes a pragmatic yet rights-based approach, the Guiding Principles hold both states and businesses accountable for providing more effective protection to individuals and communities. These “Ruggie Rules” were endorsed unanimously by the UN. They are being incorporated by governments and companies around the world and are employed by human rights and workers' groups. Just Business shows how this powerful transformation came about and what it means for governments,

businesses, and people everywhere.